

OY SÄÄTÖ AB

CODE OF CONDUCT

Purpose

Oy Säätö Ab is committed to comply with the laws, regulations and conventions that apply to its operations. This Code of Conduct defines the basic requirements and Säätö expects its principals and other businesspartners to aswell follow the principals of this Code of Conduct.

Säätö operates with integrity towards its business partners and treats them professionally, fairly and equally. A partners's ability to meet the requirements of the Code of Conduct is regarded as a significant factor for a business relationship with Säätö.

Principles

Compliance with Laws, Regulations and Instructions

Säätö operates in full compliance with all applicable laws, rules and regulations and ensures that all its duties, obligations and undertakings are performed in a manner which does not infringe any law or regulation.

Quality Management Systems

Säätö have appropriate quality management systems to ISO9001:2015 in place to secure a professional management, organisation and way of workprocess.

Human and Labour Rights

Säätö comply with the fundamental conventions as defined by the International Labour Organization (ILO) not using any child or forced labour in any of its operations or activities and have a system in place to ensure compliance with this requirement.

Säätö respects human rights as defined by the United Nations' Universal Declaration of Human Rights.

Security, Occupational Health and Safety

Säätö ascertains the wellbeing, health, safety and security of all its employees and provide them with a safe workplace.

Environmental Impact

Säätö minimizes any adverse impact of its operations on the environment and demonstrate continuous improvements in minimizing these impacts.

Business Integrity

Säätö conducts its business in an ethical and responsible manner and competes fairly. Corruption and bribery are not tolerated in any form. Säätö ensures that sufficient procedures for potential conflict of interest situations are in place, and that accurate accounts and records are kept of business transactions.

Implementation of the Requirements to Principals and Business Partners

Säätö sets up and acertains that the same Code of Conducts is followed by its principals and business partners.

VANTAA 29.7.2010

Thor Rydgren
CEO, MD, Entrepreneur